

Westmorland Youth Orchestra

Equal Opportunities Policy Statement

Westmorland Youth Orchestra (WYO) is committed to promoting the musical development of young local musicians in full time education and therefore WYO seeks to draw from the widest possible pool of musical talent for its players, conductors and tutors. In addition WYO seeks to attract the widest possible audiences to its concerts and the broadest possible range of sponsors. It is therefore important that we do not exclude people from our activities, either deliberately or inadvertently, on irrelevant criteria such as gender, ethnicity, religious beliefs, disability etc. WYO acknowledges the need to be able to demonstrate that we are actively avoiding such discrimination. WYO is committed to ensuring that no one is unfairly discriminated against in its recruitment and selection processes and all those involved with Westmorland Youth Orchestra, in whatever capacity, have a responsibility to behave in a non-discriminatory way. The committee is responsible for resolving any issues that may arise.

WYO seeks adhere to all legislation relevant to potential discrimination including The Sex Discrimination Act (1975;1986), The Race Relations Act (1976), and The Disability Discrimination Act (1995).